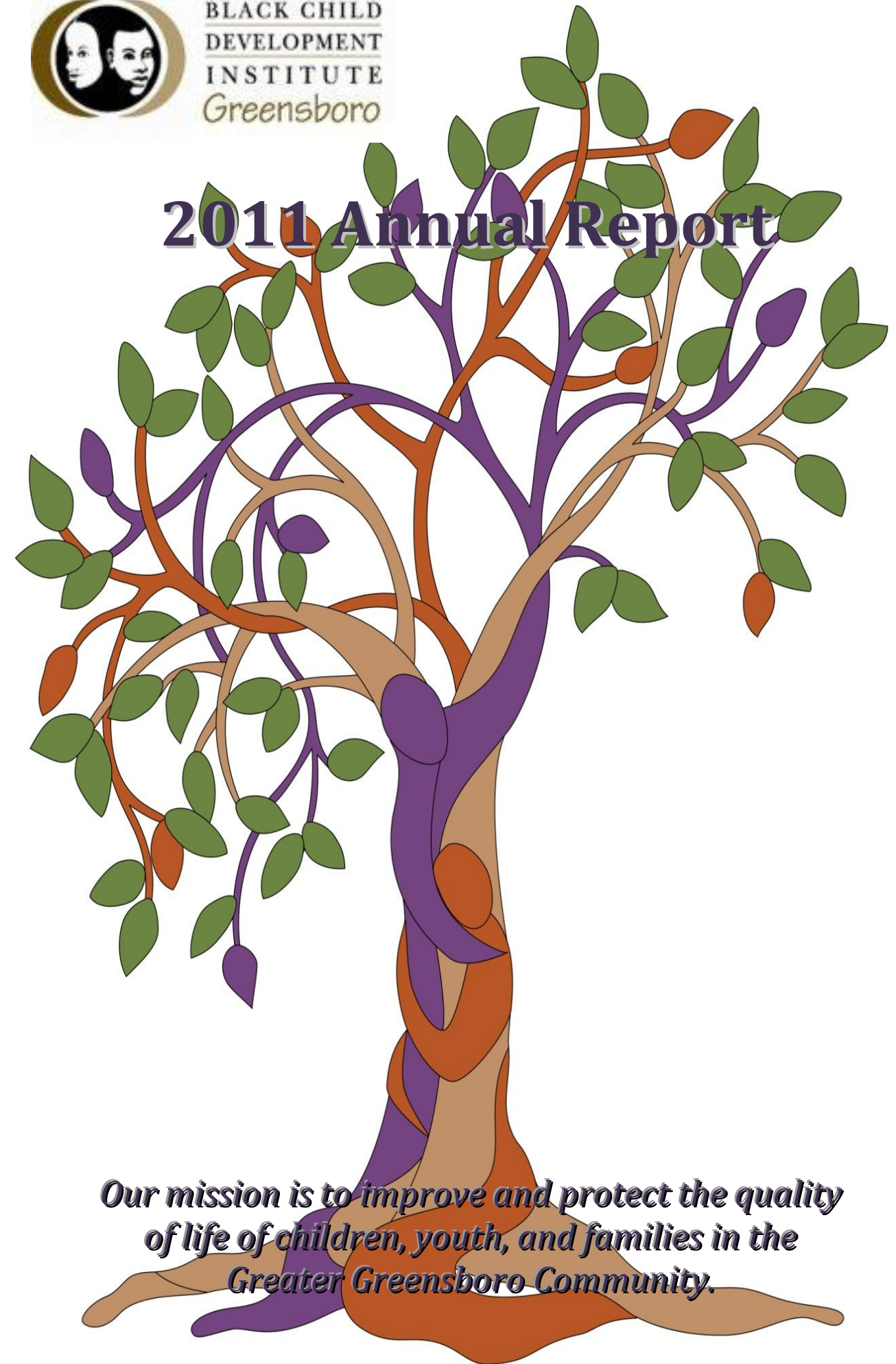


**BCDI-G 2011 Program Results**

1,727 children were served through  
BCDI-G programs



# 2011 Annual Report



*Our mission is to improve and protect the quality  
of life of children, youth, and families in the  
Greater Greensboro Community.*

**Sarah Herbin Award:  
*Dr. Nancy Routh***

**BCDI-G Affiliate Award:  
*Mrs. Likesha Morgan Tillman***



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“Cultivating the Seeds of Service”



## Letter from the Executive Director

Avid gardeners know that one of the keys to reaping a strong crop starts with knowing how deep to plant the seed. Larger seeds are usually planted deeper into the ground, and with the right soil and nurturing it will yield a stronger plant. When Mrs. Sarah Walden Herbin founded Black Child Development Institute of Greensboro, Inc. (BCDI-G) in 1978, she planted that first seed – the seed of service. Hearing that there were 36 children, all African-American, that were to be retained in the upcoming school year, Mrs. Herbin gathered together her friends and community volunteers with a call to action – **“Who If Not Us Will Advocate for Our Children.”** Around her kitchen table and pool, Mrs. Herbin and her friends tutored, nurtured and supported those children, and by the end of that summer all 36 were ready to move to the next grade level. When the school system insisted on retaining the students, Mrs. Herbin taught the parents how to advocate so their children would not be held back. All children moved to the next level, all successfully graduated on time, and 31 of the 36 eventually successfully graduated from college. She had planted deep and in good soil.

Since then, BCDI-G has continued to cultivate the seeds of service sown by Mrs. Herbin. What we have seen blossom across the last thirty-four years has been a beautiful garden of strong children who oftentimes start out fighting to simply sprout through the dirt in which they were originally planted. We have seen the cultivation of new seeds of **love** when poured into the life of a child; of **joy** when a child discovers that they really are stronger than their circumstances; of **peace** in knowing that we have progressed in our society; of **patience** even when we know that we are still not where we should be, and the seed of **self-control** needed to continue fighting the good fight regardless of the economy, the predictions and the challenges. We are humbled by the **kindness, gentleness, and faithfulness** of our volunteers, many of whom started out at the table with Mrs. Herbin, and know that we could not still be reaping a harvest of stronger children, if it were not for the **goodness** of our community. We thank you for standing with us through our various seasons and encourage you to keep planting deeper into the life of a child – with the knowledge that the most gorgeous blossoms come from a deeper seed and that **our children are destined for greatness.**

June Swanston~Valdes  
Executive Director



### Staff

June Swanston~Valdes  
Tyresa Nelson Foster  
Keyshia T. Haithcock  
Zandra T. Solomon  
Karen N. Thompson  
Chris Wallace  
Niah White, LCSW

### Board of Directors

**Founder** - Sarah Herbin  
**President** - Brenda Dalton James  
**Vice President** - Lena Murrill Chapman  
**Treasurer** - Latonya D. Flamer  
**Secretary** - Edwina Link Jones  
**Financial Secretary** - Laurence Aikens

Peggy Branch  
Audrey Anderson Ray  
Tanya Coakley, PhD  
Mary H. Griffin  
Delores Hampton Lawrence  
Veda D. Howell  
Antonia W. Lamberth  
Leotis T. McNeil, II  
Tanya Y. Price, PhD  
Marlys M. Ratliffe

### Our Programs: A Call to Service

#### Spirit of Excellence Tutoring Program

Each year, BCDI-G recruits, screens and extensively trains our Spirit of Excellence AmeriCorps Members who serve the community by providing one on one and small group tutoring at community and school based sites. Funded by the Corporation for National and Community Service along with leveraged funds from Guilford County Schools, Guilford County, and United Way of Greater Greensboro, the Spirit of Excellence AmeriCorps Members are the core of our Spirit of Excellence tutoring program. This program not only provides supplemental academic support to all Guilford County School students, but Members are also charged with engaging in several different service projects in the community from organizing book drives to preparing to assist the Governor's office in the event of a disaster. These Members work alongside community volunteers who have also heeded the call to serve their community.

### Our Programs: A Call to Empower

#### Sarah Herbin Academy for Success

The Sarah Herbin Academy for Success (SHAS) was designed as a program aimed at students who have been identified as being "at-risk" of dropping out of school. SHAS targets 8<sup>th</sup> and 9<sup>th</sup> grade students at Jackson Middle School, Hairston Middle School, Ben E. Smith, and Dudley High School, and connects them with mentors and leaders in the community who help them develop a plan to empower and prepare for leadership in the community.

#### Entering the College Zone

The program was founded on the premise that early planning and access to information is key to opening the door of opportunity and closing the academic achievement gap. This pre-collegiate program, open to middle school students in Guilford County, provides students and their parents with the tools needed to prepare for transition to high school with an eye towards college.

#### Stepping Stones to College

Stepping Stones to College is funded by the State Farm Foundation and National Black Child Development Institute. This six month program targets eighth grade students with a goal of helping them develop a plan for college and a career by pairing them with National Board Certified Teachers who help them build strategies needed for academic, social and skill building.

#### Back to School Extravaganza

Back to School Extravaganza is a half day workshop held in August each year, and which brings together representatives from the Guilford County School Board, Teachers, Counselors, and children and their parents to provide them with information needed to have a successful school year. In addition to the workshops which provide parents with the opportunity to learn about what to expect when they return to or start school, and how to advocate for and receive supportive services, parent and students also receive free school supplies.



### BCDI-G 2011 Program Results

85.37 % of Freedom School Scholars showed a gain of over 3 months in reading scores.



# 2011 Contributors

Linda Adams	Eunice Jones-Obeng	Aetna
Laurence Aikens	Sandra Keen	America's Charities
John Alford	Thelma B. Kirk	AT & T
Dr. Lane S. Anderson III	Brett Koceja	Bank of America
Margaret Arbuckle	Antonia Lamberth	Calvary Christian Center
Maxine Bakeman	Betty Land	City/County Campaign #1004
Dr. and Mrs. APBell	Joan Landreth	Combined Federal Campaign #88680
Rev. A. E. Beverly	Edwina Link Jones	Community Foundation of Greater Greensboro
Dr. Vieta Bland	Clarence Lloyd	Daughters of Isis Kholif Court #90
Lewis Brandon	Charles Lownes	Delta Sigma Theta, Inc.
George and Edna Brooks	Edgar S. Marks, MD	Department of Public Instruction
Carol Brunson Day	Crystal Mattison	Eta Phi Beta
Larry Burnett	Doretha McCormick	Golden Girls
Virginia Bynum	Lawrence McSwain	Guilford County
M. Tresca Byrd	Enola Mixon	Guilford County Schools
Sammie Chess	J. H. Moore	Jersey Mikes Subs
Eudoxia M. Dalton	Lauretta S. Moore	Lincoln Financial Foundation
Brenda Dalton James	Lawrence Moore	Magnolia Chapter #23 OES PHA
Robert Davis	Christine Murdock	National BCDI
Latonya Dixon Flamer	Dottie A. Newall	Nonprofits Mutual
Ralph Douglas	John O'Neal	St. James Baptist
Alan Duncan	Odessa Patrick	St. James Presbyterian Church
L. Yvonne Dunlap	Veronica Peagler	St. Phillip AME Zion
Yvonne Dunlap	Dr. Ann Pember	St. Stephen United Church of Christ
Linda Edmunds	Marlene Pratto	Starmount Presbyterian Church
Dr. George & Marguerite Evans	Anne Ratliff	State Employees Charitable Campaign #1422-029
Linnie B. Foster	Audrey Ray	Tannenbaun-Sternberger Foundation, Inc.
Audrey Franklin	Nancy Routh	The Cemala Foundation
Mark V. L. Gnoy	Nettie Rowland	The Corporation for National and Community Service
Angela Gray	Morgan Stanley	The Volunteer Center of Greensboro
Mary Griffin	Nancy C. Stewart	Trinity AME Zion
Delores Hampton Lawrence	Marian Sutton	Truist
Karl Hayes	Mae Sykes	United Church of Christ
Lona A. Hayes	Josephine Thwaites	United Way of Greater Greensboro
Gerald Hill	Elma Lorraine Tutt	United Way of Greater Triangle
Sandy Hines	June S. Valdes	Wake Radiology Service
Z. N. Holler	Mona Walker	Weaver Foundation
Veda Howell	Charles Wallace	
Zeplyn Humphrey	Charles A. Ward	
Kathryn Irvin	Niah White	
Myrna L. Isiah	Patricia W. Wiseman	
Terri Jackson	Andrea Wright	
Ruth James	Robert A. Wright	
Perry Jeffries	David Wynn	
	Harry Young	

## **BCDI-G 2011 Program Results**

*Spirit of Excellence AmeriCorps Members provided 23,035 hours of service to the community.*

# 2011 Members

Lawrence Aikens	Bertha McLendon	Beverly Stallings
Mildred Ballentine	Leotis McNeil	Nancy C. Stewart
Gladys B. Berkley	Enola Mixon	Marion Sutton
Rosa Bowden	Wanda Mobley	Mae Sykes
Linda Brown	Birdie Moore	Judy A. Terry
Ronnie Bruner	Carolyn More	Karen N. Thompson
Jamia L. Bruton	Likesha Morgan Tillman	Sandra Thompson
Pamela Bunch	Shakeda Muldrow	Dorinda Trader
Laverne S. Byron	Harold Murdock	June S. Valdes
Esther Cater	Lena Murrill Chapman	Paul A. Valdes
Dorothy Colson	Philbert Neal	Dana Valdes Brooks
Joy Cook	Dottie A. Newall	Charles Wallace
Eudoxia M. Dalton	Vera Parham	Christopher Wallace
Brenda Dalton James	Estella Parris	Charles A. Ward
Robert Davis	Odessa Patrick	Niah White
LaTonya Dixon Flamer	Ann Pember	Natalie W. Williams
Ralph Douglas	Mildred Poole	Sadia J. Williams
Clara Fields	Marlene Pratto	Robert A. Wright
Harold Fields	Audrey Rey	Christopher Young
Tyresa N. Foster	Ceola Ross Baber	Bennett College
Zanzella Foster Savoy	Nancy R. Routh	
Audrey Franklin	Zandra Solomon	
Louise Goethe		
Mary Griffin		
Thurman Guy		
Delores Hampton Lawrence		
Joseph Henry		
Sandra Hines		
William A. Howard		
Rosetta Howell		
Veda Howell		
Bobbie Humphrey		
Kathryn Irvin		
Myrna L. Isiah		
Perry Jeffries		
Yvonne Johnson		
Percy Jones		
Eunice Jones-Obeng		
Jackie Kpeglo		
Antonia Lamberth		
Edwina Link Jones		
Marie Little		
Charles Lownes		
Crystal Mattison		



## **BCDI-G 2011 Program Results**

*Over 210 volunteers with BCDI-G provided 1,649 hours working with children in the community.*



**BCDI-G 2011  
Program Results**

96 % of parents and students who responded to surveys reported an increase in knowledge on how to access information to better help their children succeed in school and in life.



**Our Programs: A Call to Educate**

**Annual Black History Quiz Bowl**

Each year middle and high school students from local schools, churches and community organizations are invited to form teams that study from an extensive resource packet and then compete for their group in the Annual Black History Quiz Bowl. This program educates the participants and their trainers on the myriad of information pertaining to the rich culture, heritage, and accomplishments of Africans and African Americans, and allows students to build their knowledge, boost their self-esteem, and teach them the value of teamwork.

**BCDI-G CDF Freedom School**

In 2011, BCDI-G was certified by the Children's Defense Fund (CDF) to implement Greensboro's first CDF certified summer literacy program, Freedom School. A certified CDF Freedom School program is a six week summer literacy program which provides for a model curriculum made up of five essential components: 1) high quality literacy enrichment 2) parent and family involvement 3) civic engagement and social action 4) intergenerational leadership development; and 5) nutrition, health and mental health. In 2011, there were 151 certified Freedom School sites across the country, in 87 cities and 27 states.

**Celebration of Children: A Day in the Park**

A community-wide family event held the third Saturday in June that allows families and the community to celebrate the accomplishments of our children. This event pulls together community agencies, supporters, volunteers, and family members who have the opportunity to share and gather information about community resources while enjoying food, entertainment, games and prizes.

**Limitless: SES Program**

Driven by the knowledge that one size does not fit all – the Limitless program works with students from K – 8<sup>th</sup> grade based upon the individualized learning styles (visual, auditory, and kinesthetic) of that child. Surrounded by a team who assess, evaluate, encourage, and educate them, children enrolled in the program receive homework assistance as well as skill building support and the knowledge that there is no limit to their accomplishments.

**Project F.U.N (Families Understanding Nutrition)**

Thanks to support from the Wal-Mart Foundation and National Black Child Development Institute, BCDI-G successfully implemented a health initiative known as Project F.U.N. This health program is geared towards education and preventative services for African American families in Greensboro, through partnerships with The Hayes Taylor YMCA, NC Cooperative Extension, Washington Montessori and Martin Dixon Intergenerational Center.

Support, Revenue & Expenses  
For Year Ending June 2011

**Support and Revenue**

Contributions and Public Support	\$ 649,333
United Way of Greater Greensboro	\$ 124,712
Revenue, Interests and Fees	\$ 1,653
<b>Total Support</b>	<b>\$ 775,698</b>

**Expenses**

Program Services	\$ 604,953
Management and General	\$ 66,401
Fund Raising	\$ 17,496
<b>Total Expenses</b>	<b>\$ 688,850</b>



**Financial Statements**

Financial information for Black Child Development Institute of Greensboro, Inc. is available from the State Solicitation Licensing brand at 1-800-830-4989. The license is not an endorsement by the state.



**BCDI-G 2011 Program Results**

63 % of students receiving tutoring at school and community based sites reported an improvement in academic performance.

